



EMPLOYEE BENEFITS

Life doesn't stop when you step outside the office doors

That's why we provide competitive and comprehensive benefits package as one of the ways to recognize and appreciate your daily contributions to our company.

As an benefit-eligible employee HHB Systems offers you and your family a variety of benefits designed to give you the flexibility and control to chose the benefits that make the most sense for you and your family members. We offer benefits to ensure that our employees have options in health, savings and other important areas that support work/life balance.



- **Medical, Dental, and Vision Insurance**
 - Plans available with no monthly premium
- **Basic Life, Accidental Death and Personal Loss**
 - No cost to employee
- **Basic Short- and long-term Disability**
 - No cost to employee
- **Health Savings Account (HSA)**
- **Healthcare Flexible Spending Account (FSA)**



- **Generous Paid Time Off (PTO)**
 - 3 Weeks for new employees
 - 4 weeks upon 5-year anniversary
- **10 Paid Holidays**
 - 2 Floating



- **401(K) Savings Plan**
 - Immediately Vested with up to 5% matching
- **Online Commuter Benefits (OCB)**
 - Commuter parking
 - Commuter Transportation
- **Employee Assistance Program (EAP)**
- **ADP Discounts Powered by LifeSmart**



- **Voluntary Term Life Insurance**
 - Employee, Spouse and Children plans available
- **Voluntary Personal and Group Accident Insurance**
- **Voluntary Short-Term Disability**
- **Voluntary Hospital Indemnity and Critical Illness Insurance**
- **Voluntary Dependent Care FSA**
- **Voluntary Legal Representation Plans**